WHEREAS; Wisconsin's family caregivers and direct care workforce provide critical supports and services that promote the well-being and enhance the quality of life of some of the state's most vulnerable populations, including kids, individuals with disabilities, and older adults; and

WHEREAS; family caregivers perform a variety of complex and essential tasks, including bathing, dressing, medication management, service coordination, financial assistance, transportation, and various medical or nursing tasks, and the National Alliance for Caregiving estimates that nearly one-third of the population has served as family caregivers for ill, ailing, or disabled relatives; and

WHEREAS; like many sectors across the state and country, the paid direct care workforce in Wisconsin is facing a hiring and retention crisis that negatively impacts the ability of families across the state to obtain the care they need, which has resulted in more family members providing care to loved ones; and

WHEREAS; many family caregivers often struggle to meet their own personal and occupational needs, as well as the needs of others in their households, and they, too, require support to stay well and be healthy; and

WHEREAS; Wisconsin's family caregivers have gone above and beyond to serve individuals in their care, often reducing hours at work, taking lower-paying jobs that offer more flexibility to provide care, or leaving the workforce entirely to care for loved ones; and

WHEREAS; resources and services to support family caregivers are available statewide through the Wisconsin Department of Health Services and local aging and disability resource centers, and on this occasion, the state of Wisconsin reaffirms its commitment to expanding these supports and ensuring that all Wisconsinites who depend on the services of family caregivers have access to affordable, quality care that allows them to live with dignity and respect; and

WHEREAS; this month provides all Wisconsinites with the opportunity to celebrate family caregivers throughout the state for their innumerable contributions and personal sacrifices in service to the health and well-being of friends, family members, and loved ones;

NOW, THEREFORE, I, Tony Evers, Governor of the State of Wisconsin, do hereby proclaim November 2023 as

FAMILY CAREGOVER MONTH

throughout the State of Wisconsin and I commend this observance to all our state's residents.

	ave hereunto set my hand and caused the Great Seal of the State at the Capitol in the City of Madison this 16th day of October
TONY EVERS, Governor	
By the Governor:	
SARAH GODLEWSKI, Secretary	of State